



MAHILA VIKAS SANSTHA, WARDHA

**INDRAPRASTHA NEW ARTS, COMMERCE AND SCIENCE
COLLEGE WARDHA DIST 442001(M.S)**

(Affiliated to RTM Nagpur University)

www.nacscwardha.org

**NATIONAL ASSESSMENT AND ACCREDITATION
CYCLE III**

CRITERIA VI

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3.1

The Institution has performance appraisal system, effective welfare measures for teaching and non teaching staff and avenues for career development /progression

ADDITIONAL INFORMATION



Mahila Vikas Sanstha's

INDRAPRASTHA NEW ARTS COMMERCE & SCIENCE COLLEGE,

AT POST NALWADI, DIST. WARDHA (M.S.)

Accredited 'B' by NAAC

Approved by government
of Maharashtra

Affiliated to Rashtrasant Tukadoji
Maharaj Nagpur University, Nagpur

Recognised by U.G.C New Delhi
under section 2 (f) & 12 (b) of
UGC act 1956

Date:19/04/2024

DECLARATION

This is to declare that the information, reports, true copies and numerical data etc. furnished in this file as supporting documents is verified by IQAC and found correct. Hence this certificate.

IQAC

S. S. Patil
Coordinator

Internal Quality Assurance Cell
Indraprastha New Arts Commerce
and Science College, Wardha



[Signature]
Principal

PRINCIPAL
Indraprastha New Arts, Commerce
& Science College, WARDHA.



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INACSC: PERFORMANCE APPRAISAL SYSTEM

POLICY

A system of annual appraisal is followed for all the teaching and non-teaching staff. The duly filled self-appraisal form is received from all faculty members at the end of every year. The appraisal form includes the teaching, presentation techniques, course delivery, evaluation scheme, the academic commitments and professional development of the faculty members.

A report is generated by the Head of the department in various perspective measures at each semester and the same is forwarded to the Principal for further action. Appraisal interviews are conducted periodically to evaluate the teaching skills and their professional growth. The assessment report and concluding remarks are considered for the promotion, increment, recognition, etc. From the outcomes of the appraisal measures, the competency level of the staff is increased and the academic performance can be improved.

Based on appraisal committee suggestions, improvement programs are arranged to strengthen their performance. The performance appraisal facilitates the promotion/increment process in a transparent manner. This practice helps in maintaining a consistent development of the institute.

The report from the Head of the Department is considered for the performance appraisal of non-teaching staff members.



S. S. Petare
Coordinator
Internal Quality Assurance Cell
Indraprastha New Arts, Commerce
and Science College, Wardha

